

No. 4798-4Lab-73/192/6.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of the Presiding Officer, Labour Court, Haryana, Rohtak, in respect of the dispute between the workmen and the management of M/s Haryana Woollen and General Mills Ltd., Panipat

BEFORE SHRI O. P. SHARMA, PRESIDING OFFICER, LABOUR COURT,  
HARYANA, ROHTAK

Reference No. 79 of 1972

*Between*

SHRI KALU RAM AND THE MANAGEMENT OF M/S HARYANA WOLLEN AND GENERAL  
MILLS LTD., PANIPAT

*Present.—*

Shri Raghbir Singh, for the workman.

Shri R. L. Gupta & Shri B. P. Bansal for the management.

#### AWARD

The following dispute between the management of M/s Haryana Woollen and General Mills Ltd., Panipat and its workman Shri Kalu Ram was referred for adjudication to this court, by order No. ID/KNL/18-B-71/7482, dated 23th February, 1972 of the Governor of Haryana, in exercise of the powers conferred by clause (c) of sub-section (1) of Section 10 of the Industrial Disputes Act, 1947.

Whether the termination of services of Shri Kalu Ram was justified and in order ?  
If not, to what relief is he entitled ?

The parties have arrived at an amicable settlement. Their statements have been recorded. It has been agreed that the management would pay a sum of Rs. 100 to the workman concerned Shri Kalu Ram as an exgratia payment and he would be entitled to collect this amount on any working day. It has further been agreed that this exgratia payment would be exclusive of any other amount which may be found if due to him. He has foregone his right of reinstatement or re-employment on the basis of present reference. The award is made accordingly in terms of the above settlement arrived at between the parties. There shall be no order as to costs.

Dated the 2nd May, 1973.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

No. 117, dated the 2nd May, 1973

Forwarded (four copies) to the Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

O. P. SHARMA,  
Presiding Officer,  
Labour Court, Haryana,  
Rohtak.

S. N. BHANOT,

Commissioner for Labour and Employment  
and Secretary to Government, Haryana.